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# Deep Academic and Administrative Collaborations Among Colleges and Universities in US Higher Education

(last updated January 19, 2016)

A resource compiled by the  
Association for Collaborative  
Leadership

(<http://national-acl.com/>)

To contribute additional listings or to amend current listings, contact:

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ASSOCIATION FOR COLLABORATIVE LEADERSHIP

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**F. One-Card**

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**Listed Consortia and Contact Information**

- 2U Semester On-line (Baylor, SMU, Temple, Emory, Notre Dame, Wash U)
- Appalachian College Association (Michael Mihalyo, President, [michaelm@acaweb.org](mailto:michaelm@acaweb.org) )
- Associated Colleges of the Midwest (Christopher Welna, President, [cwelna@acm.edu](mailto:cwelna@acm.edu))
- Associated Colleges of the South (R. Owen Williams, President, [rowilliams@colleges.edu](mailto:rowilliams@colleges.edu))
- Association of Independent Colleges and Universities of Ohio (Victoria A. McGillin, Director of Institutional Collaboration, [vmcgillin@aicuo.edu](mailto:vmcgillin@aicuo.edu))
- Association of Vermont Independent Colleges (AVIC) (Susan Stitely, President, [ssitely@vermont-icolleges.org](mailto:ssitely@vermont-icolleges.org) )
- Atlanta University Center Consortium (Sherry Turner, Executive Director, [sturner@aucenter.edu](mailto:sturner@aucenter.edu))
- Baltimore Collegetown Network (Kristen McGuire, Executive Director, [kmcguire@baltimorecollegetown.org](mailto:kmcguire@baltimorecollegetown.org))
- Bi-College Consortium of Bryn Mawr and Haverford (PA) (Jerry Berenson, Chief Administrative Officer, [jberenso@brynmaur.edu](mailto:jberenso@brynmaur.edu))
- The Boston Consortium for Higher Education (Phil DiChiara, Managing Director, [pdichiara@boston-consortium.org](mailto:pdichiara@boston-consortium.org) )
- Carleton College and St. Olaf College (Steven Poskanzer, President; David Anderson, President)
- Central Pennsylvania Consortium (PA) <http://centralpennsylvaniaconsortium.org/>
- The Claremont Colleges/Claremont University Consortium (CA) (Stig Lanesskog, Chief Executive Officer, [Stig\\_Lanesskog@cuc.claremont.edu](mailto:Stig_Lanesskog@cuc.claremont.edu))
- The College of Saint Benedict and Saint John's University (Kathryn Enke, Chief of Staff, CSB [kenke@csbsju.edu](mailto:kenke@csbsju.edu) ; Richard Ice, Vice Provost CSB/SJU [rice@csbsju.edu](mailto:rice@csbsju.edu) )
- Colleges of the Fenway (Claire Ramsbottom, Executive Director, [cramsbottom@colleges-fenway.org](mailto:cramsbottom@colleges-fenway.org) )
- Committee on Institutional Cooperation (Barbara McFadden Allen, Executive Director, [bmallen@staff.cic.net](mailto:bmallen@staff.cic.net) )
- Cooperating Colleges of Greater Springfield (MA) (Carol Leary, President Bay Path College, [cleary@baypath.edu](mailto:cleary@baypath.edu))
- Eastern Academic Scholars Trust (NE) (Susan Stearns, Executive Director, Boston Library Consortium, [sstearns@blc.org](mailto:sstearns@blc.org))
- Five Colleges, Incorporated (MA) (Neal Abraham, Executive Director, [nabraham@fivecolleges.edu](mailto:nabraham@fivecolleges.edu))
- The Five Colleges of Ohio (Susan Palmer, [palmers@kenyon.edu](mailto:palmers@kenyon.edu) before July 1, 2017 then Sarah Kahr, Executive Director, [kahrsl@kenyon.edu](mailto:kahrsl@kenyon.edu))
- Great Lakes Colleges Association (Richard Detweiler, President, [Detweiler@glca.org](mailto:Detweiler@glca.org))
- Higher Education Consortium of Central Massachusetts (Jeanine Went, Executive Director, [jwent@heccma.org](mailto:jwent@heccma.org) )
- Inter-University Council of Ohio (Bruce Johnson, President – [Johnson.3287@osu.edu](mailto:Johnson.3287@osu.edu); Cindy McQuade, VP Operations – [mcquade.2@osu.edu](mailto:mcquade.2@osu.edu); purchasing: Eugene Stephens, director – [es@uakron.edu](mailto:es@uakron.edu); insurance: Diane Leone, director – [leone.61@osu.edu](mailto:leone.61@osu.edu))
- Lehigh Valley Association of Independent Colleges (Diane Dimitroff, Executive Director, [dimitroffd@lvaic.org](mailto:dimitroffd@lvaic.org) )
- NELLCO, Inc. (Tracy L. Thompson, Executive Director, [tracy.thompson@nellco.org](mailto:tracy.thompson@nellco.org) )
- New Hampshire College & University Council (Thomas Horgan, President and CEO, [horgan@nhcuc.org](mailto:horgan@nhcuc.org) )
- New York Six Liberal Arts Consortium (Amy Cronin, Executive Director, [acronin@newyork6.org](mailto:acronin@newyork6.org) )
- Northwest Five Colleges Consortium (Carie Faszholz, Coordinator, [cfaszhol@willamette.edu](mailto:cfaszhol@willamette.edu))
- Southeastern Pennsylvania Consortium for Higher Education (PA) (Beth Moy, Executive Director, [moy@sepche.org](mailto:moy@sepche.org) )
- Southwestern Ohio Council for Higher Education (Sean Joseph Creighton, President, [sean.creighton@soche.org](mailto:sean.creighton@soche.org))
- OhioLink (library association of colleges and universities of Ohio – Gwen Evans, [gwen@ohiolink.edu](mailto:gwen@ohiolink.edu) )
- Partnership for Collaboration and Efficiencies (MA Community Colleges), Judy Silvia, [learned@mcceo.mass.edu](mailto:learned@mcceo.mass.edu))
- Pennsylvania Consortium for the Liberal Arts (PCLA) (Irene Burgess, Executive Director, [iburgess@fandm.edu](mailto:iburgess@fandm.edu))
- Tri-Colleges: Bryn Mawr, Haverford and Swarthmore (PA) (and University of Pennsylvania)
- Tri-College University – Concordia College of Moorhead, Minnesota State University Moorhead and North Dakota State University (Tim Flakoll, Provost, [Tim.Flakoll@ndsu.edu](mailto:Tim.Flakoll@ndsu.edu))
- Virginia Tidewater Consortium for Higher Education (Lawrence G. Dotolo, President, [lgdotolo@aol.com](mailto:lgdotolo@aol.com) )
- The Wisconsin Association of Independent Colleges and Universities (Rolf Wegenke, President, [rolf.wegenke@waicu.org](mailto:rolf.wegenke@waicu.org))



## Deep Academic Collaborations among Colleges and Universities in US Higher Education

### 1. Allow students to take courses at other campuses -- expand curricular, pedagogical and learning opportunities for students

Without additional cost to student or institutions

- Association of Vermont Independent Colleges (AVIC) Semester Exchange
- Baltimore Collegetown Network (undergraduate only)
- The Claremont Colleges/Claremont University Consortium (CA)
- College of Saint Benedict and Saint John's University (all courses are offered to students on both campuses, academic costs are shared according to overall enrollment)
- Colleges of the Fenway (MA)
- Committee on Institutional Cooperation (at graduate level) Five Colleges, Incorporated (MA)
- Cooperating Colleges of Greater Springfield (MA) for courses not offered at home campus on a seats-available basis New Hampshire College & University Council
- Higher Education Consortium of Central MA
- Southeastern Pennsylvania Consortium for Higher Education
- Southwestern Ohio Council for Higher Education
- Tricolleges
- Virginia Tidewater Consortium for Higher Education at all levels

With institutions paying for net enrollment imbalance

- Associated Colleges of the South
- Lehigh Valley Association of Independent Colleges

### 2. Cross registration for on-line courses only

On-line Consortium of Independent Colleges  
Western Governor's University – Straighter Line

### 3. Cross registration for webcast (real-time) courses

2U Semester On-line (Baylor, SMU, Temple, Emory, Notre Dame, Wash U)  
Committee on Institutional Cooperation -- CourseShare  
Texas Language Consortium

### 4. Align Academic Calendars

Adventist Association of Colleges and Universities  
Bi-college Consortium  
The Claremont Colleges/Claremont University Consortium  
College of Saint Benedict and Saint John's University (common calendar)  
Colleges of the Fenway  
Five Colleges, Incorporated



**5. Joint Program or Department constructed from one or a few faculty members from each of several institutions or shared faculty members**

Associated Colleges of the South – Classics/Sunoikisis  
Associated Colleges of the Twin Cities: Women’s Studies Program  
Bi-college Consortium: Certain languages (French, German)  
The Claremont Colleges/ Claremont University Consortium: Africana Studies; Media Studies; Chicano/Latino Studies; Asian Studies; Music; Theater; Women’s Studies; Science, Technology and Society;  
Environmental Analysis; and Neuroscience among others  
College of Saint Benedict and Saint John’s University (all departments are joint)  
Five Colleges, Incorporated: Departments (Astronomy, Dance); Majors (Film Studies, Architectural Studies); Low-enrollment Languages (Korean, Arabic); Early Music

**6. Share/alternate teaching of low enrollment courses**

Associated Colleges of the South – Classics/Sunoikisis  
Bi-college Consortium, e.g., in physics upper level curriculum  
Five Colleges, Incorporated (e.g., physics for Smith and Mount Holyoke)  
Tri-College University (TX) – Vaccinology

**7. Partner campuses have different departments in some cases (may include a department on one campus offering courses at another campus)**

Bi-college Consortium (BMC: Classical Archaeology, Geology, Anthropology, Russian; HC: Astronomy, Studio Art, Music, Theater)  
The Claremont Colleges/Claremont University Consortium: modern languages, neuroscience, among others  
Five Colleges, Incorporated (MA) (some campuses discontinued certain departments since their students could take those courses at another campus) – Italian, Russian, ...  
Holyoke Community College and Springfield Technical Community College – agree to coordinate separate initiatives to develop workforce development programs to meet local industry needs

**8. Shared (jointly staffed) departments or programs**

Associated Colleges of the South – Joint classics department  
The Claremont Colleges/Claremont University Consortium: environmental analysis and others  
College of Saint Benedict and Saint John’s University (all departments are shared)  
Colleges of the Fenway – Center for Sustainability and the Environment  
Five Colleges, Incorporated (MA) -- coordinated separate programs, joint curriculum listings in Dance, Astronomy, Arabic – merged curriculum  
Texas consortium for a joint physics department

**9. Shared Majors recognized by multiple campuses– constructed out of course offerings from several campuses**

The Claremont Colleges/Claremont University Consortium – Media Studies, Africana Studies, etc.  
Five Colleges, Incorporated (MA) – Film Studies; Architectural Studies (majors drawing on these programs are approved at separate campuses)





**10. Shared Minors or Certificates -- constructed out of course offerings from several campuses**

Associated Colleges of the South – Sustainability

Colleges of the Fenway – Performing Arts, Sustainability

Five Colleges, Incorporated (MA) – 15 certificates: African Studies; Asian/Pacific/American Studies; Buddhist; Coastal and Marine Science; Cognitive Neuroscience; Culture Health and Science; Ethnomusicology; International Relations; Latin American Studies; Logic; Middle Eastern Studies; Native American Indian Studies; Queer and Sexuality Studies; Russian, East European, and Eurasian Studies; Sustainability.

**11. Allow students to complete entire majors at other (partner) campuses**

Bi-college Consortium: in all fields, even those with counterpart majors and departments

The Claremont Colleges/Claremont University Consortium

**12. Allow students to complete an entire minor at other (partner) campuses**

The Claremont Colleges/Claremont University Consortium

Colleges of the Fenway

**13. Shared teaching of Less Commonly Taught Languages (LCTLs) for each others' students**

The Claremont Colleges/Claremont University Consortium (Pomona taught Swahili as a pilot in 12-13 and is teaching Swahili and Farsi in 13-14)

Associated Colleges of the South (Latin, Greek, Classics/Sunoikisis)

College of Saint Benedict and Saint John's University

Committee on Institutional Cooperation (each campus teaches a few; off-campus students take courses on-line; on-campus students take course in classroom)

Five Colleges, Incorporated (offered in centrally coordinated mentored and tutored formats, most often on students' home campuses)

The Five Colleges of Ohio (We have experimented with sharing language and other courses and are in the planning stages with The Ohio State University to begin pilot projects for language classes and other enrichment activities.)

Lehigh Valley Association of Independent Colleges (Video cast – students participate at home campus)

New York Six Liberal Arts Consortium (New Mellon grant will provide for pilot program in two languages, likely to be taught via blended learning)

Pennsylvania Consortium for the Liberal Arts



**14. Shared faculty members**

Associated Colleges of the St. Lawrence Valley – faculty exchanges  
The Claremont Colleges/Claremont University Consortium: The ethnic studies departments  
Share faculty members across the campuses.  
Associated Colleges of the South (faculty exchange program)  
College of Saint Benedict and Saint John’s University (all faculty members are shared)  
Five Colleges, Incorporated: each jointly hired faculty member (over 100 in the past 70 years)  
teaches regularly at more than one campus; campuses share compensation; each campus regularly  
borrows a faculty member from another campus as overload or swap.  
Lehigh Valley Association of Independent Colleges – consortial professors (visiting appointment  
for course or semester)

**15. Shared postdoctoral fellows**

Five Colleges, Incorporated (astronomy, statistics, humanities, digital humanities)

**16. Shared Faculty Recruitment**

The Claremont Colleges/Claremont University Consortium – combined Chronicle ad each fall  
Five Colleges, Incorporated  
Lehigh Valley Association of Independent Colleges (through LINC – Lehigh Valley Inter-regional Networking and  
Connecting – colleges and universities and other major employers of the region)  
Pennsylvania Consortium for the Liberal Arts (shared employment advertising contract)

**17. Shared recruitment of pre-doctoral scholars**

Five Colleges, Incorporated  
Consortium for Faculty Diversity (40 liberal arts colleges)

**18. Spouse Partner Hiring Initiatives**

Five Colleges, Incorporated (Academic Career Network with 8 other colleges)  
Lehigh Valley Association of Independent Colleges (through LINC – Lehigh Valley Inter-regional Networking and  
Connecting – colleges and universities and other major employers of the region)

**19. Shared Academic Centers**

The College of Saint Benedict and Saint John’s University  
Five Colleges, Incorporated (Women’s Studies Research Center – link campus scholars and external scholars and  
activists; Center for East Asian Studies – support campus programs and outreach to K-12 teachers of Asia)  
The Claremont Colleges/Claremont University Consortium – Rick and Susan Sontag Center for Collaborative  
Creativity  
Southwestern Ohio Council for Higher Education

**20. Jointly operate an Academic Center in an underserved area**

Virginia Tidewater Consortium

**21. Shared or Coordinated Programs after the regular academic sessions**

Northeast Five Colleges Consortium



**22. Shared or Coordinated Study Abroad Programs (for tuition payment)**

- Operated by the consortium
  - Associated Colleges of the South
  - Associated Colleges of the Midwest
  - College of Saint Benedict and Saint John's University
  - Global Partners Compact (ACM, ACS, GLCA)
  - WAICU Study Abroad Collaboration
- Operated by one of the consortium partners (other schools agree to participate allowing transportable financial aid)
  - Committee on Institutional Cooperation
  - Great Lakes Colleges Association
  - New American Colleges Study Abroad Programs
  - New York Six Liberal Arts Consortium (launching this with Mellon grant in 2014)
  - Virginia Tidewater Consortium for Higher Education
- Shared database for student enrollment, shared pre-departure and re-entry programs, travel course opportunities
  - Colleges of the Fenway
- Operated by one of the consortium partners – summer only – no financial aid
  - Lehigh Valley Association of Independent Colleges
- Shared assessment of Off-campus study programs
  - Great Lakes Colleges Association
- Shared Center for Global Education
  - College of Saint Benedict and Saint John's University (operates 19 semester-long and other short-term programs)

**23. Shared English as a Second Language programs for orientation & preparation of international students**  
New York Six Liberal Arts Consortium (to explore shared ESL under Mellon grant in 2014)

**24. Collaborative community based learning and research program**

- Five Colleges, Incorporated
- Lehigh Valley Association of Independent Colleges

**25. Faculty Seminars/Learning Communities**

- Associated Colleges of the Midwest
- Associated Colleges of the South
- Central Pennsylvania Consortium
- Five Colleges, Incorporated
- Great Lakes Colleges Association
- Lehigh Valley Association of Independent Colleges
- New York Six Liberal Arts Consortium
- Northwest Five Colleges Consortium
- Southwestern Ohio Council for Higher Education
- Willamette Valley Biological Sciences Consortium

**26. Shared Research Facilities**

- Five Colleges, Incorporated (Telescope, Seismic Array local station, geosciences analytical instruments, glacial bog)

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## **27. Shared Faculty Development Programs**

Appalachian College Association -- summer teaching and learning institute; faculty fellowships for faculty research  
Associated Colleges of the Midwest  
Associated Colleges of the South – Environmental Studies, engaged learning, interdisciplinary studies, learning-based pedagogy, undergraduate research, blended learning  
Central Pennsylvania Consortium  
College of Saint Benedict and Saint John’s University  
Colleges of the Fenway -- Teaching and learning conference  
Committee on Institutional Cooperation (faculty leadership, department chair training)  
Five Colleges, Incorporated – blended learning institute, scientific teaching institute  
The Five Colleges of Ohio – workshops for chairs and departments, training for committee representatives, occasional seminars and guest speakers  
Great Lakes Colleges Association – Multicultural/microteaching teaching workshops  
Higher Education Consortium of Central Massachusetts (certificate in college teaching)  
Lehigh Valley Association of Independent Colleges (faculty conferences; course development)  
New Hampshire College & University Council (annual Academic Affairs Conference)  
New York Six Liberal Arts Consortium (annual Faculty of Color conference, humanities working group)  
Pennsylvania Consortium for the Liberal Arts (conflict management, department chair training, hiring for diversity workshop)  
Southeastern Pennsylvania Consortium for Higher Education – building evidence-based practices using metacognitive approaches; annual Academic Affairs Conference  
Southwestern Ohio Council for Higher Education  
Virginia Tidewater Consortium for Higher Education (Certificate on College Teaching / Summer Institute on College Teaching)  
Virginia Tidewater Consortium – teaching workshops

## **28. K-12 – higher ed Partnerships Promoting Academic Preparation**

Five Colleges, Incorporated  
New Hampshire College & University Council  
Virginia Tidewater Consortium for Higher Education

## **29. Creative and Performing Arts**

Associated Colleges of the Midwest (short story writing contest)  
The Claremont Colleges/Claremont University Consortium—joint theater productions, ball room dance, etc.  
College of Saint Benedict and Saint John’s University (joint Fine Arts programming, joint Music, Dance Theater and departments)  
Colleges of the Fenway (MA) – shared Orchestra, Chorus, Jazz Band, Dance, Theater  
Cooperating Colleges of Greater Springfield (MA) (choral concert)  
Five Colleges, Incorporated (joint choral concert; opera production; open auditions for theater productions; Multicultural playwriting program; Poetry Fest; theater program costume sharing; joint advanced studio art seminar)  
Lehigh Valley Association of Independent Colleges (shared event calendar, choreographers, on-campus program)



**30. Undergraduate Research Symposium**

Appalachian Colleges Association  
Associated Colleges of the South – Gender Studies, Latin American studies, Chinese studies  
College of Saint Benedict and Saint John’s University  
Independent Colleges of Washington  
Five Colleges, Incorporated (in particular fields)  
Lehigh Valley Association of Independent Colleges – Neuroscience, Sustainability, Math, Medieval Studies, Social Justice  
New York Six Liberal Arts Consortium  
Northwest Five – Environmental Science Workshop  
Southwestern Ohio Council for Higher Education

**31. Joint Recognition of Student and/or Faculty Excellence**

Five Colleges, Incorporated (speech contests in Asian Languages, teacher/scholar awards)



## Deep Administrative Collaborations among Colleges and Universities in US Higher Education

### A. Merged Administrative Functions

The College of Saint Benedict and Saint John's University (merged functions: Academic Affairs, Admission and Financial Aid, Strategic Planning and Public Affairs, Communications and Marketing Services, Bookstore, Registrar, Academic Assessment, Libraries, Fine Arts Programming, Intercultural and International Student Services, Career Services, Environmental Health and Safety, Telecommunications, Information Technology Services, Human Resources, Student Activities)

### B. Business Office Services

#### a. Payroll

The Claremont Colleges/Claremont University Consortium

#### b. Accounts Receivable / Accounts Payable

The Claremont Colleges/Claremont University Consortium

#### c. Capital Projects Management

Five Colleges, Incorporated (fiber optic network construction; network equipment upgrade; library depository)

#### d. Purchasing

The Boston Consortium for Higher Education (shared procurement website)

Five Colleges, Incorporated (propose contract rider to offer negotiated benefits to other consortium members; joint bids for services, e.g., audit, 403b adviser)

The Five Colleges of Ohio (joint contracts, joint RFPs, share best practices)

Higher Education Consortium of Central MA

Inter-University Council of Ohio

Lehigh Valley Association of Independent Colleges

New York Six Liberal Arts Consortium (joint RFPs, best practices)

Pennsylvania Consortium for the Liberal Arts (sourcing study with outside consultant)

The Wisconsin Association of Independent Colleges and Universities

#### e. Health Insurance

The Boston Consortium for Higher Education and other colleges and universities in Massachusetts Ed-Health (captive)

The Buffalo Area Consortium

The Claremont Colleges/Claremont University Consortium

College of Saint Benedict, Saint John's University, and Order of Saint Benedict

Colleges of the Fenway -- Student Health Insurance

Inter-University Council of Ohio (student health insurance, faculty/staff life and disability insurance, dental insurance)

Lehigh Valley Association of Independent Colleges

New York Six Liberal Arts Consortium (health insurance captive, in place Jan. 1, 2014)



**f. Health/Disease Management**

The Boston Consortium for Higher Education (Disease Management Program – Healthy You; shared Health and Wellness Manager)  
The Claremont Colleges/Claremont University Consortium (Student Communicable Disease Protocol)

**g. Business Continuity**

The Boston Consortium for Higher Education  
The Claremont Colleges/Claremont University Consortium—joint project of the business officers and emergency preparedness committee

**h. Emergency Management**

Baltimore Collegetown Network (shared MOU for mutual assistance)  
The Boston Consortium for Higher Education  
The Claremont Colleges/Claremont University Consortium—shared Emergency Preparedness Manager  
Colleges of the Fenway -Grant led to Shared position and shared emergency notification system  
Five Colleges, Incorporated (mutual assistance agreement; training; table top exercises)  
The Virginia Tidewater Consortium for Higher Education (joint training exercises – e.g., hurricanes, shooter on campus)

**i. Property and Casualty, Liability Insurance**

The Boston Consortium for Higher Education  
The Claremont Colleges/Claremont University Consortium  
Colleges of the Fenway  
Five Colleges, Incorporated (Amherst, Hampshire, Mount Holyoke and Smith, not UMass Amherst) – Vermont Captive Insurance Company  
The Five Colleges of Ohio (one broker, one carrier)  
Inter-University Council of Ohio

**j. Audit Services (including internal audit functions)**

The Boston Consortium – internal audit services, operational audit services  
The Claremont Colleges/Claremont University Consortium—for external auditors, no internal audit  
The Five Colleges of Ohio (one auditor for four colleges)  
New York Six Liberal Arts Consortium (joint RFP for internal audit)

**k. Grant Accounting**

Five Colleges, Incorporated (Amherst College/ Mount Holyoke College share a staff position)  
**The Claremont Colleges/Claremont University Consortium**

**l. Endowment Management**

**m. Printing**

Five Colleges, Incorporated (Hampshire and Smith using UMass Amherst)  
The Five Colleges of Ohio (joint contract negotiation for multi-functional equipment)



- n. Mailing**  
The Claremont Colleges/Claremont University Consortium  
Five Colleges, Incorporated (Hampshire and Smith using UMass Amherst)
- o. Business Record Storage**
- p. Fleet Management**
- q. Solid Waste Disposal (recycling, composting, etc.)**  
Five Colleges, Incorporated (ended 2011 after 15 years)
- r. Energy Efficiency Management**  
Five Colleges, Incorporated (ended 2011 after 10 years)
- s. Energy Purchase**  
The Claremont Colleges/Claremont University Consortium (electrical substation and contract)
- t. Groundskeeping**
- u. Risk Management**  
The Boston Consortium for Higher Education  
The Claremont Colleges/Claremont University Consortium  
Five Colleges, Incorporated (four colleges)  
New York Six (joint contract for IT network security assessment, exploring shared position for information security – similar to position created by Bucknell, Susquehanna, and Franklin and Marshall)
- v. Compliance Management**
  - General  
Five Colleges, Incorporated  
The Five Colleges of Ohio (OSHA training and site inspections)
  - Clery Compliance  
Associated Independent Colleges and Universities of Pennsylvania  
The Claremont Colleges/Claremont University Consortium
  - Environmental Health and Safety Officer  
The Claremont Colleges/Claremont University Consortium  
Five Colleges, Incorporated (Mount Holyoke College and Hampshire College share officer)
  - Environmental compliance audit/training  
Associated Independent Colleges and Universities of Pennsylvania  
The Claremont Colleges/Claremont University Consortium  
Five Colleges, Incorporated  
The Five Colleges of Ohio
  - Information Literacy Standards Workshop  
Pennsylvania Consortium for the Liberal Arts
  - Title IX  
The Claremont Colleges/Claremont University Consortium  
Lehigh Valley Association of Independent Colleges (consulting, faculty-staff training)





**w. Legal Counsel**

**x. Sustainability Coordinator**

Lehigh Valley Association of Independent Colleges

**y. Bookstore**

The Claremont Colleges/Claremont University Consortium  
College of Saint Benedict and Saint John's University  
Colleges of the Fenway (MA) – two members share a bookstore.

**z. Telephone Services**

The Claremont Colleges/Claremont University Consortium– over copper and VoIP  
College of Saint Benedict and Saint John's University

**aa. Shared Rental Office**

Five Colleges, Incorporated (3 campuses)

**bb. Ombudsman Services**

Five Colleges, Incorporated (several colleges share ombudsperson services)

**C. IT Services**

**a. Help Desk**

College of Saint Benedict and Saint John's University

**b. High-Speed Fiber Optic Network**

The Claremont Colleges/Claremont University Consortium (including redundant connection to Internet2; coordinated backbone across the campuses)  
College of Saint Benedict and Saint John's University  
Colleges of the Fenway  
Committee on Institutional Cooperation  
Cooperating Colleges of Greater Springfield  
Five Colleges, Incorporated (redundant connection to Internet2; joint operation of network)

**c. Purchasing**

The Boston Consortium  
College of Saint Benedict and Saint John's University  
Colleges of the Fenway  
Committee on Institutional Cooperation  
Five Colleges, Incorporated  
The Five Colleges of Ohio  
Inter-University Council of Ohio  
Lehigh Valley Association of Independent Colleges  
New York Six Liberal Arts Consortium

**d. Computer/Device sales**

The Claremont Colleges/Claremont University Consortium (Apple store in joint bookstore)  
College of Saint Benedict and Saint John's University  
Five Colleges, Incorporated (some campus stores sell to all other campus communities)

ASSOCIATION FOR COLLABORATIVE LEADERSHIP

c/o NELLCO

756 Madison Avenue, Albany, NY 12208

(518) 772-3921 F: (518) 694-3027

admin@national-acl.org acl.site-ym.org



**D. HR Services**

**a. On-line Job applications**

College of Saint Benedict and Saint John's University  
The Five Colleges of Ohio (joint PeopleAdmin contract)

**b. Recruiter/Recruiting**

The Boston Consortium for Higher Education (shared recruitment; diversity recruiting effort)  
College of Saint Benedict and Saint John's University  
Five Colleges, Incorporated (briefly shared a diversity recruitment/retention position)

**c. Benefits**

The Claremont Colleges/Claremont University Consortium (administer all benefits programs)  
College of Saint Benedict and Saint John's University

**d. Long-term disability insurance**

College of Saint Benedict and Saint John's University  
Colleges of the Fenway (MA)  
The Five Colleges of Ohio (joint contract negotiations)  
The Claremont Colleges/Claremont University Consortium

**e. 403b Plan Advisor**

Colleges of the Fenway (MA)  
The Claremont Colleges/Claremont University Consortium

**f. Staff Training and Development**

Baltimore Collegetown Network (training for new managers, workshops for staff members in Student Affairs and Human Resources, sustainability, financial aid, emergency management)  
College of Saint Benedict and Saint John's University  
Colleges of the Fenway (MA)  
Five Colleges, Incorporated  
Higher Education Consortium of Central MA  
Lehigh Valley Association of Independent Colleges (PA)  
Partnership for Collaboration and Efficiencies (MA Community Colleges)

**g. Background Checks**

College of Saint Benedict and Saint John's University  
The Five Colleges of Ohio (joint contract)  
Lehigh Valley Association of Independent Colleges

**h. Shared HR contracts**

College of Saint Benedict and Saint John's University  
Colleges of the Fenway; temp agency, employee assistance program, Monster



**E. Career Services**

**a. Recruiter**

The Claremont Colleges/Claremont University Consortium (a joint website and collaboration among career services at the institutions)

Capital Consortium

College of Saint Benedict and Saint John's University

Five Colleges, Incorporated – Smith and Mount Holyoke (until fall 2013)

Liberal Arts Recruiting Consortium

Nebraska College Recruiting Consortium

New York Consortium

**b. Job Fair**

Baltimore Collegetown Network (with Maryland Career Consortium)

The Claremont Colleges/Claremont University Consortium

College of Saint Benedict and Saint John's University

Cooperating Colleges of Greater Springfield

Five Colleges, Incorporated (Smith/Mount Holyoke/Amherst/Hampshire)

Lehigh Valley Association of Independent Colleges – joint career fair

New Hampshire College & University Council – for seniors and alums

New York Six Liberal Arts Consortium

Southeastern Pennsylvania Consortium for Higher Education

Southwestern Ohio Council for Higher Education

**c. Company tours**

Southeastern Pennsylvania Consortium for Higher Education

**d. Employer roundtables**

Southeastern Pennsylvania Consortium for Higher Education

**e. Discipline specific networking events**

Southeastern Pennsylvania Consortium for Higher Education

**f. Internships**

Baltimore Collegetown Network (shared online internships board where businesses can post and students can search for positions)

Southwestern Ohio Council for Higher Education

**F. One-Card**

Colleges of the Fenway

The Claremont Colleges/Claremont University Consortium



**G. Academic Support**

- a. Course Registration System**  
The Claremont Colleges/Claremont University Consortium  
College of Saint Benedict and Saint John's University
- b. Course Management System**  
The Claremont Colleges/Claremont University Consortium  
College of Saint Benedict and Saint John's University
- c. Instructional Designer**  
Lehigh Valley Association of Independent Colleges
- d. Blended Learning Specialist**  
Five Colleges, Incorporated
- e. Student Learning Assessment Specialist**  
Five Colleges, Incorporated
- f. Technology Accessibility Specialist**  
Five Colleges, Incorporated
- g. Degree Audits**  
College of Saint Benedict and Saint John's University
- h. Student Alert Services**  
The Claremont Colleges/Claremont University Consortium (Black Student Affairs  
and Chicano/Latino Affairs participate in academic student alerts for their populations.  
College of Saint Benedict and Saint John's University
- i. ADA Services**  
The Claremont Colleges/Claremont University Consortium (student disability resource  
Center)  
College of Saint Benedict and Saint John's University  
Five Colleges, Incorporated (joint SensuAccess subscription/RoboBraille)
- j. Visa / SEVIS services**  
College of Saint Benedict and Saint John's University  
Colleges of the Fenway  
The Five Colleges of Ohio (joint J-1 processing)
- k. International Student Support**  
The Claremont Colleges/Claremont University Consortium  
College of Saint Benedict and Saint John's University



## H. Library Services

### a. Fully Integrated Library System

Atlanta University Center Consortium  
The Claremont Colleges/Claremont University Consortium (all library services are housed in one library)  
College of Saint Benedict and Saint John's University

### b. Acquisitions – shared purchases and subscriptions/licenses

Appalachian College Association  
Colleges of the Fenway – colleges belong to one of two library consortiums in Boston; Fenway Libraries On-line and Fenway Library Consortium.  
Committee on Institutional Cooperation (libraries pool \$2 million plus for shared purchases selected by CIC, in addition to some 30 licenses and contracts)  
Five Colleges, Incorporated (journals, databases, e-books)  
The Five Colleges of Ohio  
Lehigh Valley Association of Independent Colleges (shared digital collection and PDA program)  
NELLCO, Inc. (numerous examples – over 60 e-resources licensed consortially)  
New Hampshire College & University Council  
OhioLink  
Southeastern Pennsylvania Consortium for Higher Education – Shared e-collection of books  
Tri-College University (TX)  
Tri-College Libraries: Bryn Mawr, Haverford, Swarthmore  
Virginia Tidewater Consortium for Higher Education

### c. Cataloguing

Appalachian College Association  
Five Colleges, Incorporated (Mount Holyoke College contracts with UMass Amherst)  
The Five Colleges of Ohio

### d. Joint Catalog

Appalachian College Association  
Five Colleges, Incorporated  
The Five Colleges of Ohio

### e. Reference

NELLCO, Inc. – Virtual reference service (Library LAWLINE) ran for five years in mid-2000s. Staffed cooperatively, the service provided web-based virtual reference to public and academic patrons across the U.S. Two of the participating libraries continue to provide the service independently.



**f. Joint subscriptions**

Associated Colleges of the South  
Committee on Institutional Cooperation  
Five Colleges, Incorporated  
The Five Colleges of Ohio  
NELLCO, Inc.

**g. Library Print Repository; Shared Print Retention**

Committee on Institutional Cooperation  
Eastern Academic Scholars Trust  
Five Colleges, Incorporated  
The Five Colleges of Ohio (ran one for about 10 years and then closed the facility)  
NELLCO, Inc. – PALMPrint (Preserving America’s Legal Materials in Print) is a jointly owned print collection of primary U.S. legal materials (state and federal). More than 60 law libraries across the U.S. and Canada share ownership of the collection, which is centrally housed at a third-party facility in CT.

**h. Bound collection sharing**

**i. Inter-Library Delivery System (courier)**

ACTC as part of CLIC (Cooperating Libraries in Consortium)  
Colleges of the Fenway as part of one of two larger programs in the area encompassing a wider range of colleges.  
Five Colleges, Incorporated  
Lehigh Valley Association of Independent Colleges  
New Hampshire College & University Council

**j. Reciprocal access**

Baltimore Collegetown Network  
Five Colleges, Incorporated  
NELLCO, Inc.

**k. Reciprocal borrowing**

Five Colleges, Incorporated  
NELLCO, Inc.

**l. Continuing education and professional development opportunities for librarians**

Five Colleges, Incorporated  
NELLCO, Inc.  
Pennsylvania Consortium for the Liberal Arts (information literacy standards workshop)  
Southwestern Ohio Council for Higher Education

**m. Joint Consortium Membership**

New York Six Liberal Arts Consortium: funded initial membership costs for three of our schools to ensure that all six are members of the ConnectNY library consortium, rather than launch our own such initiative



**I. Admissions**

**a. Joint Recruiter**

The College of Saint Benedict and Saint John's University

**b. Joint Admission Fairs, Counselor Tours**

Annual CCAA Catholic Colleges Latin America Recruiting Consortium

The Claremont Colleges/Claremont University Consortium

Central Pennsylvania Consortium

The College of Saint Benedict and Saint John's University

Colleges of the Fenway

Consortium of Vermont Colleges

Exploring College Options (Duke, Penn, Stanford, Harvard, Penn)

Five Colleges, Incorporated

New Hampshire College & University Council

The Five Colleges of Ohio (plus one other college)

Lehigh Valley Association of Independent Colleges

Pacific Northwest Consortium

Pine Tree Admissions Consortium (ME)

West Coast Law School recruitment

**c. Joint Publications**

Baltimore Collegetown Network

The College of Saint Benedict and Saint John's University

Five Colleges, Incorporated

**J. Campus Police/Public Safety**

The Claremont Colleges/Claremont University Consortium

Five Colleges, Incorporated (Smith, Hampshire and Mount Holyoke)

**K. Dining Services**

Bi-college Consortium: Bryn Mawr and Haverford (one operates dining for both: open exchange; pay for imbalance)

The Claremont Colleges/Claremont University Consortium (all students on meal plans may dine in any of 7 dining halls; staff and faculty members eat at reduced prices)

Colleges of the Fenway (MA) – three members have a joint dining contract, two of those share a dining hall and students can eat on any of the three campuses

Five Colleges, Incorporated (students on one meal plan may eat on another campus at no additional charge if there for a class, no funding exchange; local food purchasing)

**L. Museums**

Five Colleges, Incorporated (collaboration of 7 campus museums and 3 community museums for joint exhibitions and marketing).

Colleges of the Fenway - Joint membership to Isabella Stuart Gardner Museum.

**M. Transportation**

Baltimore Collegetown Network (operate a private transit system, The Collegetown Shuttle between colleges and local shopping/dining destinations)

Five Colleges, Incorporated (previously ran own inter-campus express bus service; now subsidize regional transit to accomplish the same goal with a few other shuttles)

Higher Education Consortium of Central MA (in association with regional transit)



**N. Shared Higher Education Cable Channel**

The Virginia Tidewater Consortium for Higher Education

**O. Uplink Satellite Studio**

The Claremont Colleges/Claremont University Consortium

**P. Access to Higher Education**

CollegeNow – Cleveland

CollegeNext – California

Southwestern Ohio Council for Higher Education

The Virginia Tidewater Consortium for Higher Education (off-campus higher education information centers)

**Q. Intercampus Messenger/delivery service**

Five Colleges, Incorporated

**R. Shared Student Services**

• **Intramurals**

The College of Saint Benedict and Saint John's University

Colleges of the Fenway (MA)

The Claremont Colleges/Claremont University Consortium

• **Musical ensembles**

The College of Saint Benedict and Saint John's University

Colleges of the Fenway (MA) (orchestra, chorus, jazz band)

The Claremont Colleges/Claremont University Consortium

• **Dance**

The College of Saint Benedict and Saint John's University

Colleges of the Fenway (MA)

The Claremont Colleges/Claremont University Consortium

• **Theater**

The College of Saint Benedict and Saint John's University

Colleges of the Fenway (MA)

Five Colleges, Incorporated (open auditions)

The Claremont Colleges/Claremont University Consortium

• **Student Health Services**

The Claremont Colleges/Claremont University Consortium

Colleges of the Fenway (MA) – Three members share a student health center that is run by a local medical practice and also sees their members.

Five Colleges, Incorporated -- UMass Amherst health services serves Hampshire and Amherst colleges

• **Student Counseling Services**

The Claremont Colleges/Claremont University Consortium

Five Colleges, Incorporated (Center for Women and Community)





- **Health Education Outreach**  
The Claremont Colleges/Claremont University Consortium
- **Black Student Affairs**  
The Claremont Colleges/Claremont University Consortium (academic and other support)
- **Chicano/Latino Student Affairs**  
The Claremont Colleges/Claremont University Consortium (academic and other support)
- **Chaplains**  
The Claremont Colleges/Claremont University Consortium (interfaith chaplaincy)  
Five Colleges, Incorporated (Smith and Amherst Colleges (shared three chaplains in full-time positions for several years)
- **Student Clubs**  
Five Colleges, Incorporated  
The Claremont Colleges/Claremont University Consortium